

TEACHER SALARY AND BENEFITS

All local salary scales should be based on a minimum of 80% of the local public school salary schedule. The Ordinary of the diocese will outline any benefits for lay and religious personnel employed in the diocese. These benefits will be reviewed annually.

This policy shall not be construed in such manner as to prohibit schools from exceeding 80% of the public school salaries in their area.

TEACHER SALARY AND BENEFITS

The minimum beginning salary in the diocese shall be \$22,000 for a full-time, licensed teacher with a baccalaureate degree. In addition, all elementary and secondary schools shall strive to meet salary requirements at a minimum of 80% of the public school teacher salaries in their area.

The pastor or pastors' board shall negotiate with the local religious community regarding salary and benefits. Schools are expected to provide teachers who are members of religious communities with a salary equivalent to the salary offered to lay teachers with the same credentials and experience. In any event, the salary for religious may not be less than the minimum salary for lay teachers.