### G-111

### P-CDOP

#### APPEAL AND REVIEW

A review or appeal of any decision concerning policies, procedures, or other serious matters made by the competent authority of any of the schools of the Catholic Diocese of Peoria may be requested by an individual who is directly aggrieved by the decision under the following conditions only:

* The decision violates or is in conflict with the teachings of the Roman Catholic Church, or
* The decision violates or is in conflict with an applicable diocesan policy, or
* The decision violates or is in conflict with a policy or procedure of the parish, the school, or other entity that takes precedence over the decision in question, or
* The decision violates or is in conflict with an applicable federal, state or local civil law.

It is to be noted that dissatisfaction with a decision regarding personnel matters can only be appealed by the aggrieved personnel and not third parties, due to issues of confidentiality.

Revised: 7/2018

Reviewed: 6/2020, 7/2021, 7/2022

G-111

AR-CDOP

#### APPEAL AND REVIEW – Elementary and Consolidated Elementary Schools

The individual desiring the appeal or the review of a decision must make that request known to the pastor/canonical pastor responsible for the school in the form of a written letter. As a matter of record, a copy of the letter is to be forwarded to the Superintendent of Schools.

This letter must clearly cover each of the following points:

* The decision that is being questioned and which competent authority made it.
* The grounds for the appeal or the review with specific reference to one or more of the four (4) conditions listed in the policy statement above, and
* The proposed resolution.

The pastor/canonical pastor, having received the request for appeal or review, is to respond to the individual making the request within thirty (30) days of receiving the request. A copy of this response letter is to be forwarded to the Superintendent of Schools.

In most cases, the decision of the pastor/canonical pastor is final. However, the individual who has requested the appeal or review may further appeal the decision of the pastor/canonical pastor to the Superintendent of Schools within thirty (30) days. The Superintendent of Schools has the authority to summarily dismiss the appeal. If the individual requests a further appeal or review of the Superintendent’s decision, the individual may forward the appeal to the Vicar General of the Catholic Diocese of Peoria. The Vicar General shall make a final decision on the appeal in such cases.

Revised: 7/2018

Reviewed: 6/2020; 7/2021, 7/2022

G-111

AR-CDOP

#### APPEAL AND REVIEW – Secondary and Pre-K through 12 Schools

The individual desiring the appeal or the review of a decision must make that request known to the principal of the school in the form of a written letter.

This letter must clearly cover each of the following points:

* The decision that is being questioned and which competent authority made it.
* The grounds for the appeal or the review with specific reference to one or more of the four (4) conditions listed in the policy statement above, and
* The proposed resolution.

The principal, having received the request for appeal or review, is to respond to the individual who is making the request within thirty (30) days of receiving the request. A copy of the principal’s response letter is to be forwarded to the Superintendent of Schools as a matter of record.

In most cases, the decision of principal is final. However, the individual who hasrequested the appeal or review may further appeal the decision of the principal to the Superintendent of Schools within thirty (30) days. The Superintendent of Schools has the authority to summarily dismiss the appeal. If the individual requests a further appeal or review of the Superintendent’s decision, the individual may forward the appeal to the Vicar General of the Catholic Diocese of Peoria. The Vicar General shall make a final decision on the appeal in such cases.

Revised: 7/2018

Reviewed: 6/2020; 7/2021, 7/2022