



PREPARE MAY – AUGUST 2022

- Announce the Growing Disciples pastoral planning effort to clergy, the faithful, and general public.
- Organize a Core Planning Team and Diocesan Pastoral Planning Commission to oversee the process.

ASSESS AUGUST – DECEMBER 2022

- Conduct focus groups with priests, deacons, parish and school leaders to get their ideas and opinions.
- Survey parishes and schools to get baseline planning information.
- Share what has been learned and answer questions about Growing Disciples at the October 2022 Priest Assembly Days gathering and December 2022 vicariate meetings with parish leaders.

DISCERN JANUARY 2023 TO APRIL 2024

- Develop and share initial parish and school configuration proposals.
- Get feedback on the draft proposals at the March 2023 Priest Assembly Days and Spring 2023 vicariate meetings with parish leaders.
- Review feedback from the clergy and laity and draft a final set of parish and school configuration proposals.
- Get feedback on the final parish and school proposals through focus groups with priests and parish discussions with the laity.
- Discuss the final parish configuration proposal at February 2024 Priest Assembly Days.
- The Presbyteral Council meets and makes a recommendation to Bishop Tylka.

DECIDE AND IMPLEMENT MAY 2024 TO MAY 2026

- Bishop Tylka announces his decision on final parish and school structures.
- Implementation of the new structures begins and occurs over the following two years.

2022

2023

2024

**2025
AND BEYOND**